## LEARNING OBJECTIVES RELEVANT TO AUDIENCE LEVELS

New to EHS or early education field: Session provides basic information; designed for those who know little about the session topic. Cognitive learning consists of knowledge.

Intermediate (at least 3 years experience: Session provides opportunity to build and/or practice skills; designed for those who want to learn how to effectively use their basic knowledge or understanding of the topic. Cognitive learning consists of comprehension.

Experienced: Session provides high level content, with opportunities to problem solve and learn new perspectives; designed for those who are already knowledgeable about, or experienced in, the topic area. Cognitive learning consists of application.







Specific learning behaviors (above) as well as descriptive verbs (below) that could be used for writing learning objectives pertinent to the three session levels include:

## The participant will be able to:

- Arrange
- Define
- Duplicate
- Label
- List
- Memorize
- Name
- Order
- Recognize
- Reproduce
- State

## The participant will be able to:

- Classify
- Describe
- Discuss
- Explain
- Express
- Identify
- Indicate
- Locate
- Recognize
- Retort
- Restate
- Review
- Select
- Translate

## The participant will be able to:

- Apply
- Choose
- Demonstrate
- Dramatize
- Employ
- Illustrate
- Interpret
- Operate
- Practice
- ScheduleSketch
- Solve
- Use
- Write

 $Adapted \ from: \ \underline{http://tip.psychology.org/taxonomy.html}$